

The Hub Beeding

Adopted: September 2018

Next review: July 2019

Owner: Vicki Butchers

Policy Statement on Safeguarding Children and Young People

The declared purpose of Upper Beeding Baptist Church is fivefold:

- to worship God
- help people come to know Jesus
- build caring relationships
- grow spiritually
- serve others

We summarise The Church's purpose as being "to worship God, love one another and serve the community".

In outworking our purpose with regard to Children and Young People and Families, the church

- has a programme of activities with children and young people
- welcomes children and young people into the life of our community
- makes our premises available to organisations working with children and young people

Introduction

The church recognises its responsibilities for the safeguarding of all children and young people under the age of 18 (regardless of gender, ethnicity or ability) as set out in The Children Act 1989 and 2004, *Safe from Harm* (HM Government 1994) and *Working Together to Safeguard Children* (HM Government 2010).

As members of this church we commit ourselves to the nurturing, protection and safeguarding of all children and young people associated with the church and will pray for them regularly.

In pursuit of this we commit ourselves to the following policies and to the development of procedures to ensure their implementation.

In pursuit of this we commit ourselves to the following: -

1. As members of this church we commit ourselves to the safeguarding of children and young people and ensuring their well-being in the life of this church.
2. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of children and young people at risk and report any such abuse that we discover or suspect.
3. We are dedicated in the pastoral care and support of those who have experienced abuse.
4. We undertake to exercise proper care in the appointment and selection of those who will work with children and young people.
5. The church is committed to supporting, resourcing and training those who undertake this work.
6. The church adopts The Hub Beeding Policy and Procedures for Safeguarding Children and Young People based on "Safe to Grow" produced and published by the Baptist Union of Great Britain in 2012.
7. Each person who works with children and young people agree to abide by these recommendations and the guidelines established by this church.

Responsible people

The church has appointed *Richard Jackson* as the Safeguarding Trustee to:

- oversee and monitor implementation of the policy and procedures on behalf of the church's charity trustees

The church has appointed *Vicki Butchers* as the Designated Person for Safeguarding of Children and Young People to:

- advise the church on any matters related to the safeguarding of children and young people
- take the appropriate action when abuse is disclosed, discovered or suspected.

Signed.....Safeguarding Trustee

A copy of the policy statement will be displayed permanently on the noticeboard in The Hub welcome area.